



# PITHUBAR COLLEGE, KHOWANG

( NAAC ACCREDITED AT 'B' GRADE)

P.O. KHOWANG GHAT :: DIST. DIBRUGARH

PIN-785676(ASSAM)

From

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## Internal Complaints Committee of Pithubar College, Khowang:

The Internal Complaints Committee (ICC) of Pithubar College, Khowang is a mandated body, formed under the Sexual Harassment of women at workplace Act, 2013. The ICC of Pithubar College was reconstituted on 6<sup>th</sup> January, 2025 with a view to sensitizing the students and staff to prevent sexual harassment in the college campus. The committee is headed by the Principal, Presiding Officer, Convenor and three Faculty Members. The committee members strive to resolve all complaints in a timely and effective manner, with the goal of creating a harmonious and conducive atmosphere for everyone within the campus.

## The Name and Designation of The Internal Complaints Committee

Sl. No.	Name	Designation	Phone No.	E-Mail	Photo
1	Mrs. Labanya Gogoi Phulkonwar	Presiding Officer	9706626859	<a href="mailto:lgogoiiphulkonwar@gmail.com">lgogoiiphulkonwar@gmail.com</a>	
2	Mrs. Padmawati Saikia	Covenor	8399087496	<a href="mailto:Padmawatisaikia2020@gmail.com">Padmawatisaikia2020@gmail.com</a>	
3	Mr. Monuranjan Phulkonwar	Member	9435273994	<a href="mailto:Phulkonwar123@gmail.com">Phulkonwar123@gmail.com</a>	

4	<b>Mrs. Tarali Boruah</b>	<b>Member</b>	<b>9954560969</b>	<b>Boruahtarali9@gmail.com</b>	
5	<b>Mrs Rubi Saikia</b>	<b>Member</b>	<b>9101986359</b>	<b>Saikia.rubi.25@gmail.com</b>	

#### ***Objectives of the Committee:***

- Sensitizing the students and staff to work diligently to prevent sexual harassment in the college.
- To give counselling to students whenever needed.
- To create a system to resolve sexual harassment of Girls students and female staff
- To uphold the dignity of the college by ensuring strife free atmosphere in the college.

#### ***Functions of the Committee:***

- ❖ To look into the complaints lodged by student and judge its merit. The committee is empowered to look into the matters of harassment.
- ❖ ‘ Students Complaints Box’ is installed at the college campus, so that the students can place their complaints in written form.
- ❖ Upon receiving a complaint, the ICC initiates a thorough and impartial inquiry to determine the authenticity of the allegations.
- ❖ After completing the inquiry, the ICC provides findings and recommendations to the college administration, which may include disciplinary action, policy changes, or awareness programmes.
- ❖ The ICC actively works to foster a campus environment where sexual harassment is not tolerated and where all individuals feel safe and respected.

**PHOTO GALLERY :**



**DROP BOX OF ICC**